



THE RURAL MUNICIPALITY OF PORTAGE LA PRAIRIE

BY-LAW NO. 3147

BEING A BY-LAW OF THE RURAL MUNICIPALITY OF PORTAGE LA PRAIRIE to provide for the remuneration of members of Council.

WHEREAS the Municipal Act, S.M. Section 124(2) provides for the remuneration of members of Council;

"A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that the council considers appropriate."

AND WHEREAS it is deemed expedient and in the best interest of the Rural Municipality of Portage la Prairie to provide for the payment of indemnities and certain expenses to members of council;

NOW THEREFORE be it enacted as a by-law of the Rural Municipality of Portage la Prairie as follows:

1. That subject to Sections 2 to 4, in lieu of all other indemnities, the municipality shall pay the members of council a monthly indemnity for attending all regular meetings of Council;

That the words "regular meeting" shall mean the two scheduled meetings each month namely the second and fourth Tuesdays or as scheduled by the head of Council.

All other meetings classified "Special Meetings" Council shall be paid according to Clause 4 of this by-law.

The monthly indemnity effective January 1, 2018 shall be:

- (a) Two Thousand Two Hundred dollars (\$2,200.00) be paid to the reeve;
- (b) One Thousand Six Hundred dollars (\$1,600.00) be paid to the deputy reeve; and
- (c) One Thousand Four Hundred dollars (\$1,400.00) be paid to each councillor.

The monthly indemnity effective January 1, 2019 shall be:

- (a) Two Thousand Four Hundred dollars (\$2,400.00) be paid to the reeve;

- (b) One Thousand Eight Hundred dollars (\$1,800.00) be paid to the deputy reeve; and
- (c) One Thousand Six Hundred dollars (\$1,600.00) be paid to each councillor.

The monthly indemnity shall be reviewed for 2020 and on.

2. That each member of Council may be paid actual travelling expenses in accordance with the Training and Travel Policy.
3. That each member of Council be paid \$26.94 per hour, for each hour actually and necessarily spent by him, in the performance of such duties, work or services as he is required or authorized, under resolution, to perform; plus travelling expenses in accordance with the Training and Travel Policy.
4. That each member of the Council, if duly authorized by resolution of the Council specifying the purpose, to go on a journey beyond the limits of the corporation on the business thereof, shall be paid:
 - (a) his travelling expenses in accordance with the Training and Travel Policy.
 - (b) an indemnity of Two hundred dollars (\$212.52) for each day he is actually engaged in the business.
The daily indemnity is based on a maximum of 8 hours per day at the hourly rate determined in Section 3 of the By-Law.

5. That each member of the Council, if specified in the approved budget or if specifically authorized by a resolution of the Council for conferences or seminars, shall be paid in accordance with the Training and Travel Policy.

Each member of council will be entitled to an indemnity of Two hundred dollars (\$200.00) for each day he is actually engaged in travelling to, attendance at, and returning from any such meeting. The daily indemnity is based on a maximum of 8 hours per day at the hourly rate determined in Section 3 of the By-Law;

6. That pursuant to Subsection 81(3) of the Income Tax Act, one-third of the compensation provided will be an allowance in respect of general expenses incidental to the discharge of his/her offices.
7. That no indemnities or expenses for which provision is made in Section 2,3,4 and 5, shall be paid until an account therefore, verified by statutory declaration, has been filed with the Clerk and payment thereof authorized by a resolution of Council.
8. All Council members are eligible to contribute to a self-insured medical services plan in the amount of \$750.00 per year or a portion thereof if commencement of their term is other than January 1st in any given year. The municipality shall contribute an amount of \$1,600.00 for each Council member per year. Administration shall keep a record of each municipal/councillor contribution. Payment shall be made to the Councillor(s) only by filing the proper receipt(s). All unpaid portion for each Councillor shall be paid to the Councillor upon the end of their term in office. An increase to the contribution to a self-insured medical services

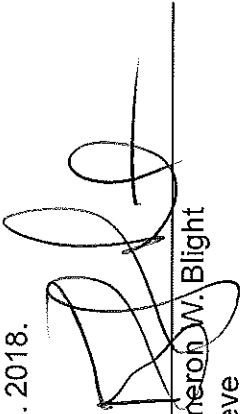
plan will be applied annually upon the annual increase as agreed upon between the Rural Municipality of Portage la Prairie and the Employee Negotiating Committee.

9. That all members of Council are eligible to receive a communication allowance of Two hundred dollars (\$200.00) per month to compensate for cell phone and internet used for municipal business.

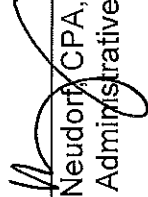
12. That By-Law No. 3137 is hereby repealed.

13. That this By-law shall be in full force and effect on and from the first day of January, A.D. 2018.

DONE AND PASSED by the Council of the Rural Municipality of Portage la Prairie in regular session assembled, this 10th day of APRIL, A.D. 2018.



Kameron W. Blight
Reeve



Nettie Neudorn CPA, CGA, CMMA
Chief Administrative Officer

Read a first time this 27th day of March, 2018.

Read a second time this 10th day of April, 2018.

Read a third time this 10th day of April, 2018.